



QUALITY AND ENVIRONMENT POLICY

Seatram Sea Transport Management S.p.A., within the scope of its organizational context and its activity of

Provision of freight forwarding services

worldwide, with particular specialization in the movement of goods between Italy and Australia/New Zealand, South Africa, North and South America, and the Far East, is firmly committed to enhancing and optimizing the quality of the services provided and to protecting the environment and the territory. The Company intends to promote all actions aimed at ensuring that its services and activities do not pose significant risks to the environment.

To achieve these objectives, the Management — with the support of all personnel — intends and commits to:

- implementing and maintaining an effective Quality and Environmental Management System in accordance with UNI EN ISO 9001 and UNI EN ISO 14001 standards;
- complying with the requirements of the Quality and Environmental Management System;
- promoting continuous improvement of management and operational processes in order to maintain high levels of effectiveness and efficiency, enabling the achievement of growth objectives, periodically monitoring progress and communicating results to all personnel to ensure their involvement;
- identifying and meeting the needs and expectations of its customers;
- taking into account the needs and expectations of all interested parties affected by the Company's activities, such as employees, suppliers, the local community, and Public Authorities;
- seeking, together with interested parties, the establishment of constructive and open collaborative relationships;
- developing competence and efficiency in service provision;

- promoting, throughout the organization, shared commitment and support for the implementation of the Management System;
- assigning specific quality and environmental responsibilities to the various company functions;
- delivering targeted training courses aimed at improving the cultural and professional level of personnel;
- meeting applicable explicit and/or implicit requirements and compliance obligations, ensuring fulfillment of all related obligations;
- continuously improving the suitability, adequacy, and effectiveness of the Management System and environmental performance;
- ensuring the availability of suitable equipment, machinery, and vehicles to guarantee service quality, reduce energy consumption, and lower atmospheric emissions;
- ensuring a high level of responsibility in promoting a culture of quality, environmental protection, and safety;
- safeguarding the environment by minimizing the impact of its activities, particularly with regard to environmental aspects identified as significant;
- improving the management of generated waste, with particular attention to waste separation and recovery;
- exercising care in the use of hazardous substances, seeking to optimize consumption and, where possible, replace hazardous substances with less hazardous alternatives;
- preventing all forms of air, water, and soil pollution;
- monitoring resource consumption to assess opportunities for reducing usage resulting from losses, waste, or anomalies;
- introducing and keeping up to date management and monitoring procedures for the continuous control of environmental aspects and for actions to be taken in the event of non-conformities, anomalies, or emergency situations.

Management confirms its commitment to communicating this Policy within the organization and making it available to all interested parties, as well as periodically reviewing the Policy to assess its adequacy and the need for any amendments.

This Policy shall be made available by any employee to anyone who may request it.

The Management

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SEA TRANSPORT MANAGEMENT

L'Amministratore Unico

(Luciano Bruzzo)

